



MCOLES
Michigan Commission on Law Enforcement Standards

MICHIGAN COMMISSION ON LAW ENFORCEMENT STANDARDS

Professional Criminal Justice Career Opportunities

As a result of immediate vacancies and in anticipation of several retirements, the Michigan Commission on Law Enforcement Standards (MCOLES) is currently soliciting resumes for professional career openings. It is the Commission's goal to have a qualified list of candidates to draw from as the various positions open, to ensure a smooth transition of duties within the organization, with no loss of quality service to our constituency.

MCOLES is the state agency responsible for the development and enforcement of standards for the recruitment, selection, training, licensing, and retention of Michigan's law enforcement officers. In addition, MCOLES accredits Michigan's law enforcement training facilities and is the primary funder of criminal justice training, as well as the administrator of several other regulatory and benefit programs. You are invited to visit the MCOLES Web site at www.michigan.gov/mcoles to see the full range of MCOLES programs and responsibilities.

To qualify for these positions, candidates must possess a bachelor's degree and have a minimum of three years of professional experience. In addition, some positions may require three years experience as a licensed law enforcement officer. MCOLES is also interested in applicants with qualifications such as management, social science research, curriculum development, and experience in the field of education.

An evaluation of education and experience will be used to determine applicant eligibility, placement, and salary level, consistent with civil service rules. The salaries for these positions range from \$39,738 to \$93,902, depending on position and experience, with regular step increases. All positions include full benefits.

If you are interested in being considered for one of these positions, please submit a letter of interest and resume to Mr. Gary Ruffini, Field Services Bureau Manager, MCOLES, 7426 North Canal Rd., Lansing, Michigan 48913. MCOLES is an equal opportunity employer.